

## Integrating People, Process and Technology

Date: 13th October, 2016

To .	То
Listing Department	The Department of Corporate Services (CRD)
National Stock Exchange of India Limited	Bombay Stock Exchange Limited
Exchange Plaza, Bandra Kurla Complex	Dalal Street
Bandra (E), Mumbai-400051	Mumbai-400001
Scrip Symbol: GSS	Scrip Code: 532951/GSS

Dear Sir,

Sub: Compliance report on Corporate Governance - Regulation 27 (2) (a) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

In accordance with Regulation 27 (2) (a) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 please find enclosed herewith the quarterly Compliance report on Corporate Governance for the quarter ended 30<sup>th</sup> September, 2016.

This is for your information and records.

Thanking you,

Yours faithfully

For GSS Infotech Limited

Esha Sinha

Esha Sinha

**Company Secretary** 



# **ANNEXURE I**

# Format to be submitted by listed entity on quarterly basis

Name of Listed Entity
 Quarter ending

- GSS Infotech Limited - 30-Sep-2016

. Co	mpositi	on of	Board	of Directors				-70-1	100	
Title (Mr./ Ms)	Nam e of the Direc tor	DIN	P A N	Category (Chairper son /Executive/ Non- Executive/ Independe nt/ Nominee)	Date of Appoint ment	Date of cessat ion	Ten	No of Director ship in listed entities includin g this listed entity	No of members hips in Audit/ Stakehol der Committ ee(s) including this listed entity	No of post of Chairp erson in Audit/ Stakeh older Commit tee held in listed entities includin g this listed entity
Mr.	Bhar gav Mare pally	00 50 50 98	AJS PM 091 4A	ED	01-Jun- 2016			1	2	0
Mr.	Ram esh Yerra mset ti	00 37 98 50	ABE PY9 309 B	NED	30-Sep- 2014			1	0	0
Mr.	Keer thy Jaya Tilak	00 27 81 37	AE MP K01 58H	C & NED	30-Sep- 2015		5	1	1	1
Mrs.	Naga jayan thi Das Juttu r Raga vend ra	05 10 74	ADJ PJ8 683 L	ID	30-Sep- 2015		5	1	2	0
Mr.	Patri Venk atara makr	00 00 98 17	ACS PP8 333 R	NED	30-Sep- 2015			2	0	0



	ishna Pras ad							
Mr.	Mad huka r Shet h	00 59 35 86	AN XPS 197 2P	NED	30-Sep- 2014	1 -		1
Mr.	Mark Silga rdo	02 29 83 10	PS1 026 K	ND	30-Sep- 2016	1	0	0 .

# II. Composition of Comittees

Audit Co	ommittee		
Sr. No.	Name of the Director	Category	Chairperson/Membership
1	Bhargav Marepally	ED	Member
2	Keerthy Jaya Tilak	C & NED	Chairperson
3	Nagajayanthi Das Juttur Ragavendra	ID	Member

Stakeho	Iders Relationship Committee		
Sr. No.	Name of the Director	Category	Chairperson/Membership
1	Bhargav Marepally	ED	Member
2	Nagajayanthi Das Juttur Ragavendra	ID	Member
3	Madhukar Sheth	NED	Chairperson

Risk Ma	nagement Committee		
Sr. No.	Name of the Director	Category	Chairperson/Membership

Sr. No.	Name of the Director	Category	Chairperson/Membership
1	Keerthy Jaya Tilak	C & NED	Member
2	Nagajayanthi Das Juttur Ragavendra	ID	Chairperson
3	Patri Venkataramakrishna Prasad	NED	Member
4	Madhukar Sheth	NED	Member

II. Meeting of Board of Directo	ors	
Date(s) of Meeting (if any) in the previous quarter	Date(s) of Meeting (if any) in the relevant quarter	Maximum gap between any two consecutive (in number of days)
30-May-2016	13-Aug-2016	74

Name of the committee	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (details)	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive (in number of days)
				74



13-Aug-2016	Yes	30-May-2016	
13-Aug-2016	Yes	30-May-2016	

V. Related Party Transactions				
Subject	Compliance status (Yes/No/NA)			
Whether prior approval of audit committee obtained	Yes			
Whether shareholder approval obtained for material RPT	Not Applicable			
Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Not Applicable			

#### VI. **Affirmations**

- 1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - No
- 2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
  - a. Audit Committee Yes
  - b. Nomination & remuneration committee Yes

  - c. Stakeholders relationship committee Yes
    d. Risk management committee (applicable to the top 100 listed entities) Not applicable
- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. - Yes
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.-Yes
- 5. a. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. - Yes
  - b. Any comments/observations/advice of Board of Directors may be mentioned here:

Name

Designation

Esha Sinhalis (Hyderabad 500 032) Esha Sinha

**Company Secretary** 

## **ANNEXURE III**

## **Affirmations**

Broad Heading	Regulation Number	Compliance Status
Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website	46(2)	Yes
Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes
Presence of Chairperson of the nomination and remuneration committee at the annual general meeting	19(3)	No
Whether "Corporate Governance Report" disclosed in Annual Report	34(3) read with para C of Schedule V	Yes

### Note:

- In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/N.A. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- If status is "No" details of non-compliance may be given here. The Chairperson of the nomination and remuneration committee was not present at the annual general meeting. However permission of the chairman of the board was obtained.
- 3. If the Listed Entity would like to provide any other information the same may be indicated here. The Company has been eagerly looking for a candidate as a Director who can contribute to the operations and sales segment of the Company. GSS Infotech limited is an Information Technology Company and in view of tremendous volatility in the IT markets which are very dynamic in nature, it was decided and deliberated by the Board that the Candidate should be familiar with the business of the Company who can bring outside Independent perspective/Knowledge to the Company and thus contribute to the growth of the Company and increase the shareholder wealth. The Board has been screening/discussing some resumes in all the meeting of the Board who can meet the requirement as mentioned aforesaid. But in vain, we could not get a suitable candidate who meets our requirement. GSS firmly believes in Corporate Governance and is of the view that the right of mix of Directors on the Board is very imperative, who can bring expert perspective and knowledge on governance/finance/operations/sales/administration segments of the Company. We are looking for a candidate who can fill the gap that exists in the operations segment of the Company, who can bring Independent perspective about the latest technologies prevalent in the market, the skill set that our employees should possess to cater to a wide range of projects across of the world and the best practices prevalent in the world of Technology. GSS believes in Governance with value addition, hence we request you to understand the reasoning for the non-compliance and humbly request some time to fill in this very



important position of the Independent Director for the Company and we assure you to bring the composition of the Board in Compliance at the earliest.

Hyderabad 500 032

Esha Sinha Company Secretary Designation

Name